

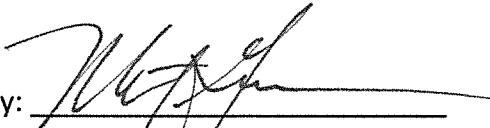
AGREEMENT
between the
WILLOWS UNIFIED SCHOOL DISTRICT
and the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its Willows Chapter #119

(Reopener Negotiations for 2013/2014)

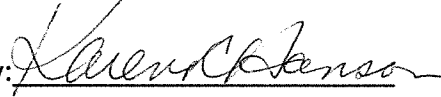
The Willows Unified School District ("District") and the California School Employees Association, and the Willows Chapter #119 ("CSEA" or "Association") are parties to a collective bargaining agreement that has a term of July 1, 2011 to June 30, 2014. Pursuant to the reopener provisions set forth in 32.2.2, the parties have reached the Tentative Agreement set forth below for the 2013/2014 school year.

1. Article 19-Change from 45 days to 60 days in 19.2
2. Modify attachment A-3-Classified Salary Schedule (see attached)
 - Bus Driver Lead (District-Wide) moved to range 39
 - Cafeteria Manager Lead (District-wide) moved to range 36
 - Custodian Lead (District-Wide) moved to range 35
 - Maintenance III Lead (District-Wide) moved to range 44
3. If the District grants a compensation increase to any PERB-recognized bargaining unit for 2013/2014 that is greater than is outlined in this agreement, CSEA and the District agree to:
 - negotiate to determine a fair share application of any such increase to CSEA; and to
 - define that fair share in a written agreement.

FOR THE WILLOWS UNIFIED SCHOOL
DISTRICT

By: 
Dr. Mort Geiyett, Superintendent

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION, and its
Willows Chapter #119

By: 
Karen Hanson, Chapter President
